

Lawrence Leow is the Chairman and Chief Executive Officer of Crescendas Group, a diversified and dynamic group of businesses spanning property, hospitality, manufacturing, distribution and technology. The Group currently employs more than 1,900 employees working in facilities and offices in Singapore, Malaysia, Indonesia, China, Sri Lanka, Maldives and the United States.

Mr. Leow has been active in both social and business community work. He is presently the Patron of Yew Tee Citizens' Consultative Committee and a board director of Ren Ci Hospital. He serves as Advisor to the SBF-led Small and Medium Enterprises Committee (SMEC) which he chaired since its inception from 2012 to March 2018. He also chairs the East Asia Business Council. He is a Panel

Member of Enterprise Singapore LEAD Evaluation Panel (LEP) and sits on the SIAS Management Committee serving as the Honorary Secretary.

Mr. Leow was formerly a Nominated Member of the Parliament of Singapore. He was President of the Association of Small and Medium Enterprises from 2002 to 2011 and a member of the resource panel of the Government Parliamentary Committee for Finance and Trade and Industry from 2006 to 2013. He was also a board member of the Central Provident Fund Board, SPRING Singapore and the National Arts Council. In addition, he was previously a member of the Pro- Enterprise Panel for the Ministry of Trade and Industry and a member of the Customs Advisory Council for the Singapore Customs.

For his public service and community work, he was awarded a *Public Service Medal* (PBM) in 2015 and the People's Association *Grand Award for Community Service* in 2017. His business achievements were also recognized when he won the Ernst and Young *Entrepreneur of the Year Award* (Diversified Industries) in 2016.