

Gabby Costigan is Group Managing Director, Business Development for BAE Systems, and a passionate advocate for championing women in defense and women in STEM. She was previously the Chief Executive Officer of BAE Systems Australia, the largest defense and security company in Australia. In that time, she built the workforce from 3,000 to over 5,000 and expanded the company order book through winning key campaigns, including upgrades to the Jindalee Over the Horizon Radar system, Hunter Class Frigate Program and F-35 maintenance contract.

Ms. Costigan is the Industry Co-Chair for the UK Defense Solutions Centre and a board member of the UK Defense Growth Partnerships. Prior to joining BAE Systems, she was CEO for Linfox International Group, a transport and logistics company where she focused on transforming the business with an emphasis on strong customer service and the highest standards in safety and integrity across 10 countries in Asia.

Ms. Costigan is an aeronautical engineer, a former Colonel in the Australian Army and has been honored for her military service by the Australian and US Governments and NATO and was awarded a *Most Excellent Order of the British Empire* (MBE) for services to UK-Australia relations in 2019.

In 2024, she was appointed as a Non-Executive Director at Balfour Beatty, bringing her experience in managing large, complex international organizations and operating in regulated markets.