

**Mónica Retamal Fuentes**, a tech and socially committed entrepreneur active since 1999, is Executive Director and Founder of Kodea NGO. She also serves on the Advisory Board of Nisum Latam and is a regular columnist for *El Mercurio*, Chile's leading newspaper. Throughout her career, she has driven the growth and international expansion of her companies, with a focus on the North American market.

At Kodea, Ms. Retamal works to digitally empower people across Latin America, helping them harness the opportunities of the knowledge society, developing digital talent, promoting inclusive

technological progress, advocating for women's empowerment, fostering early innovation, and advancing the integration of Computer Science into education.

She has been widely recognized for her impact. She received the *Avonni Award for Innovative Career* (2023), Chile's most prestigious recognition in this field. In 2021, she was honored by Women in Tech® Global and received the "*Women That Build Award*" from Globant. In addition, with Kodea, she earned the *Visionaries JK Award* (2020), the highest distinction granted by the Inter-American Development Bank to organizations contributing to improving life in Latin America and the Caribbean.